“I left feeling so impressed by (the Yemin Orde) philosophy, dedication and passion to the students. You have built a school like no other.”
– Dr. Kathleen McCartney, Dean, Harvard University, Graduate School of Education.
Dear Friends,

It is our pleasure to share with you some of the exceptional programs of Yemin Orde Youth Village and Yemin Orde Educational Initiatives (YOEI).

The year 2012 opened the doors for a better future for so many of Israel’s at-risk immigrant youth. Our graduates are now studying in universities and in pre-military leadership programs (Mechinot), serving in Israel’s military or national volunteer corps, actively participating in politics and community affairs and living productive lives as socially-responsible citizens of Israel.

The key to their success? Education and Yemin Orde’s holistic approach to helping vulnerable youth achieve a better future for themselves and for Israel.

Through our support of YOEI, we are broadening our impact and educating thousands of Israel’s at-risk youth. YOEI, through its Derech Kfar Educational Institute, offers teacher training, workshops and best practices to youth villages and schools in order to expand the noted Village Way methodology. Indeed, we are leading the way in changing the educational paradigm for Israel’s troubled youth with an ambitious plan for YOEI’s future.

Our expansion requires a committed partnership and, for this reason, the Educational Initiatives and Friends of Yemin Orde received support from the Marcus Foundation of Atlanta. In December 2012, the Foundation issued a 2:1, five-year, $6.5 million challenge grant to expand the Initiative’s impact in Israel and thereby, reach more at-risk adolescents than ever before.

This grant requires us to think strategically in our fundraising efforts. Starting in January 2013, Friends of Yemin Orde needs to raise $3.25 million by 2017 to meet our challenge obligation and fulfill our expansion plans. By 2017, YOEI hopes to impact 15 additional communities, including 10 high schools and five therapeutic boarding schools. We can think of no better way to help Israel’s at-risk children achieve success than through value-laden education.

Our Village is in the midst of recovering from an array of challenges in recent years: a devastating wildfire, nearby military action, severe weather to name a few. Now, our staff and team of educators must guide the children through a two-year construction project at the Village to replace structures damaged or destroyed in the 2010 fire. We also plan to enhance many older facilities in the Village built nearly 60 years ago, in order to meet modern building standards and conveniences.

Through the active involvement of our supporters, we are strengthening the foundation of our mission, creating meaningful and exceptional programs and helping to transform the lives of Israel’s teens, both immigrant and Israel-born. We believe deeply that children from even the most underserved and disconnected communities can achieve healthy, educated and successful lives.

Please accept our profound gratitude for your commitment to Israel’s at-risk immigrant youth.

Sincerely,

Michael Frieze
Chair

Charles Gwirtsman
Co-Chair

Karen Sallerson
Executive Director
YEMIN ORDE YOUTH VILLAGE:  
A home, a family and a future

Yemin Orde Youth Village is home to hundreds of children and youth from around the world. Over the course of its 60 year history, Yemin Orde has provided quality care, comfort and an exemplary education to tens of thousands of Israel’s immigrant youth population, most of who represent a new generation of citizens and leaders in Israel. In 2011-2012, 64 percent of our children are from Ethiopia, 17 percent from the former Soviet Union, 10 percent from Brazil, 6 percent from Israel, 3 percent from Eastern Europe and 2 percent from Darfur.

The children who live at Yemin Orde all have a unique story, yet they also have much in common:

- they are immigrants, often refugees
- they have endured extreme poverty
- they have suffered trauma, including abandonment, isolation, neglect and loss
- they are vulnerable and at-risk of becoming victims of violence, dropping-out, unemployment and homelessness

At Yemin Orde, through its dedicated staff and deeply sensitive approach to living and learning, these children’s lives are transformed. Together with our community of donors – foundations, federations, philanthropic organizations, individuals and the government of Israel – we are giving hope to Israel’s at-risk children and building a secure future for Israel.

With your help, we will make a difference in a child’s life.
YEMIN ORDE EDUCATIONAL INITIATIVES

Yemin Orde Educational Initiatives (YOEI) is an independent organization created in 2006 to extend Yemin Orde’s unique methodology, called the Village Way, and to transform other youth villages and schools in Israel. In this way, hundreds more children can share in the benefits and success of the Yemin Orde model.

YOEI and its Derech Kfar Educational Institute (Village Way) have offices located within the Yemin Orde Youth Village campus. The Educational Institute, which aims to “deinstitutionalize” the institutions and to provide at-risk children with security and a solid education, provides trained facilitators to our partner educational communities. YOEI provides resources, workshops, teacher training and interventions. The Institute’s annual conference, attended by hundreds of educators throughout Israel, offers networking and best practices intrinsic to the Village Way methodology.

As of June 1, 2012, YOEI is working with seven youth villages, two residential therapeutic boarding schools and three public high schools. By 2017, YOEI will have transformed a total of 17 educational communities. Since beginning the program, YOEI has reached more than 2,000 children and 400 staff members.

YOEI also manages the Yemin Orde Mechina, which is a pre-military leadership program for immigrant youth. The goal is to empower young Israeli immigrants with leadership skills in preparation for army service and later in civilian life, following a period of meaningful service in the Israel Defense Forces. The Yemin Orde Mechina is the only one in Israel that is specifically designed for at-risk immigrants.

“Through the workshops I have learned the difference between punishment and dialogue and how to empower the children through dialogue.” — Motti Cohen, Informal Educator
WHAT MAKES THE DIFFERENCE?
A NURTURING COMMUNITY AND EXCELLENT PROGRAMS

What sets Yemin Orde apart from other educational communities in Israel is its uniquely dedicated and expanded professional staff of informal educators. This compassionate group is at the core of the children's Village experience.

The informal educators develop a special relationship with each child from their first day at Yemin Orde until long into adulthood. They are available for the children, 24/7, 365 days a year. Their own homes are always open to kids who require guidance, advice, or to just share a joyous moment. The informal educators are examples of positive representations of parental wholeness – a core element of the Village Way methodology.

Ecological Center

The Ecological Center at Yemin Orde incorporates two important components of Yemin Orde’s renowned methodology: Tikkun Olam (repairing the world) and Tikkun Halev (repairing the heart). The children, through their activities at the Center, gain a sense of self-esteem, pride in their work, and a feeling of belonging to the Land of Israel.

Caring for the Center’s herd of goats is a popular activity for the children. Twice a day, small groups of children take turns to shepherd the goats to graze in a nearby pasture. This task helps develop leadership, patience and perseverance, as well as provides a therapeutic introspective time for the child.

Along with caring for the animals (donkeys and chickens, too) the children also participate in learning programs and hands-on opportunities at the center’s blacksmith shop, ceramics studio and gardens.
Art and Music
Cultural arts enrich the lives of the children. Yemin Orde’s arts center, called Beit Joie, is home to a variety of extracurricular activities such as art and music workshops, which are open to all children, regardless of age or skill level. Other classes offered include: photography, drawing, dance, drama and musical instrument lessons.

Some children receive art and drama therapy, which helps express insecurities and other emotional challenges that typically confront traumatized youth.

Empowering Young Girls to be Leaders
Many of the young girls at Yemin Orde are marred by early experiences of intolerance and hardship in their native countries. Their low self-esteem is reflected in their clothing styles, poor communication skills, lack of trust and an inability to build and maintain healthy and normative relationships with others, including family members. Through the Empowering Young Girls program at Yemin Orde, girls learn to be leaders and contributing members to their community.

Jewish Identity and Tikkun Olam
An important aspect of Yemin Orde’s philosophy is the practice of the Jewish concept of Tikkun Olam (to heal, repair and transform the world). Children are encouraged to volunteer in programs at old-age homes, after-school programs and in local hospitals, in addition to their Tikkun Olam activity in the Village. Through caring for others, the children find a meaningful way to work through their own traumas, build self-esteem and realize that they, too, can contribute to their new homeland and make a difference in the lives of others. Indeed, the ethics, values and traditions of Judaism inform and enliven every aspect of the Village.
Sports and Recreation

The Village offers a wide range of sports and recreational activities for the children. There is an outdoor swimming pool, indoor and outdoor basketball court, gymnasium and dance studio. The Village supplies the children with the necessary equipment and uniforms needed to participate in team sports. Playing on a team helps the children learn to work together and engage in friendly competition in a supportive environment.

Despite the demands of daily training, team members find balance between school and recreation and learn to persevere and think positive, even when confronted with difficult challenges. Sportsmanship, discipline and teamwork benefit the children as they grow and develop into productive citizens of Israel.

Orthodontic and Uninsured Medical Care

In 2012, 40 children at Yemin Orde required substantial orthodontic and dental treatments, in addition to medical care not typically covered by Israel's nationalized health care insurance system. This includes eyecare (glasses and contact lenses), over-the-counter medication and braces. None of the children at Yemin Orde have families that can possibly financially support this care. The Village must seek funding each year in order to provide the children with medical and health care services.

“I can’t possibly express how much this means to me and I am so grateful for this opportunity. I hope that my smiley face in the future will be kind of payment back.”
Visiting A Special Place

Yemin Orde receives thousands of visitors from around the world: individuals, families, Jewish federations, synagogues - all of whom are invited to tour the Village and meet the children. In 2012, approximately 1,400 individuals visited Yemin Orde including Ambassadors, U.S. Members of Congress, educators and community leaders.

Consider making Yemin Orde a stop on your next visit to Israel. We guarantee it will be a highlight of your trip!

Military cadets and midshipmen visited Yemin Orde as part of the Jewish Institute for National Security Affair’s (JINSA) U.S. Military Academies program. They learned about the sacrifices and trauma experienced by the children at the Village.

U.S. Ambassador to Israel Dan Shapiro planted an olive tree at the Village in celebration of Tu B’shvat, the Jewish Arbor Day.

OUR COLLECTIVE EFFORTS HELP KIDS THRIVE

YEMIN ORDE YOUTH VILLAGE
- 45 full-time teachers
- 40 part-time teachers
- 31 full-time informal educators
- 5 part-time informal educators
- 7 full-time social workers
- 4 part-time social workers
- 7 part-time psychologists
- 10 full-time housemothers
- 2 part-time housemothers
- 14 full-time administrative staff
- 3 part-time administrative staff
- 9 full-time maintenance staff
- 1 part-time maintenance staff

YEMIN ORDE EDUCATIONAL INITIATIVES
- 3 full-time management personnel
- 2 full-time support staff
- 5 full-time facilitators/trainers
- 2 part-time facilitators/trainers
- 1 full-time development
- 1 part-time grant writer
OUR GRADUATES: FROM SURVIVAL TO LEADERSHIP

The young adults who graduate Yemin Orde move ahead to become accomplished and productive citizens of Israel. After suffering neglect and abandonment as youngsters and teens, these formerly at-risk children are healthy, capable and strong. They are Israel’s next generation of leaders.

The 2012 graduating class was a sensitive and talented group. It included young musicians, artists, dancers, and engineers among so many other interests and natural gifts.

Miriam

Miriam is originally from Poland. She arrived in Israel following in the footsteps of her older sister, who is also a Yemin Orde graduate. While at Yemin Orde, Miriam excelled in her studies, performed with the Yemin Orde Children’s Choir and participated in many programs and activities at the Village.

Today, Miriam attends the Bet Yisrael Mechina for young women. A Mechina is a one-year pre-military leadership training program that also allows participants to sharpen their academic skills in preparation for military service in Israel. Miriam volunteers in the community near her Mechina – an important element for a meaningful life she learned at Yemin Orde.

Miriam returns often to Yemin Orde, where the Village’s Graduate Home is always open to her. At Yemin Orde, she visits with friends and staff and serves as a role model for the younger children.
Roei

Roei arrived in Israel from Ethiopia in his early teens. Tragically, his parents died shortly after he arrived in Israel, leaving Roei to fend for himself along with two older sisters and four younger brothers. Roei thrived at Yemin Orde. He was active in the Yemin Orde Children’s Choir and his natural friendliness and positive attitude made him a leader among his peers.

Today, Roei is attending a one-year pre-university preparatory Mechina program at Technion-Israel Institute of Technology, a highly challenging and selective program. He is studying engineering and hopes to utilize his skills during his military service. While Roei struggles to balance the rigors of his studies, he receives financial support from one of the Village's graduate assistance programs.

Roei's determination and clear career path is the result of the careful guidance and solid education he received at Yemin Orde. His goal is to give back to Yemin Orde and to others the same support and kindness shown to him by his teachers, staff members and friends.

Shimon Solomon

Shimon Solomon serves as one of the newest members of Israel’s Knesset with the Yesh Atid party. He immigrated to Israel from Ethiopia in 1980 with his parents and five brothers and sisters. Yemin Orde Youth Village welcomed him shortly after his arrival in Israel.

Throughout his adult life, Solomon has modeled the Village Way elements of community service and leadership, “paying it forward” to help other at-risk youth and Ethiopian-Israeli immigrants. He served as Director of Education at the Agahozo-Shalom Youth Village in Rwanda, a youth village serving young victims of genocide modeled after Yemin Orde Youth Village. From 2005 to 2007, Solomon worked in the Israeli Embassy in Addis Ababa, and was later director of an immigrant absorption center in Beersheva.

Solomon draws strength from memories of the dangerous and arduous journey he and his family endured through the desert. He often goes by his Ethiopian first name, Teshome, which means “he got promoted” in Amharic.
OUR GRADUATE PROGRAMS MAKE US UNIQUE

Yemin Orde provides its graduates with support structures seen in most normative family environments: mentoring, social interaction, financial assistance and guidance.

Graduates remain part of the Yemin Orde family with the Village’s “Home Away From Home” Graduate House, available for short or lengthy stays, as well as its many programs that provide scholarships, career guidance and personal counseling, if necessary. Yemin Orde’s graduates are secure in the knowledge that they will always have a home.

The Village maintains an open door policy for graduates serving in the military providing the Graduate House for weekend stays or breaks from active duty. Often graduates return to Yemin Orde to celebrate holidays and lifecycle events such as weddings or b’nai mitzvahs. These lifelong connections to the Village are woven into the fabric of our graduate’s lives.

Graduates Day

The annual Graduates Day recognizes the achievements of graduates as they strive to improve their lives through higher education or technical training. Graduates with financial need receive scholarships provided by Yemin Orde to help further their education. The graduates return to the Village and are seen as role models to their younger counterparts.

“B’, an Ethiopian graduate now in her second year of studies toward a degree in architecture, spoke with the young girls about the challenges she has faced since leaving the Village. She encouraged the kids to settle down and to study, to ask for help and to begin to dream for their future.

“I don’t think you get it. I am not just saying this because they told me to say it. I am saying this because I care and to show you that this is the truth, I want you all to take out your cell phones right now and to write down my number. Call me when you need to talk. I am here for you.”

The kids wrote down B’s number, many of whom were surprised by this generous act and others were confused. Until arriving at Yemin Orde, many of our kids have not been given very much kindness from others in their lives.
Mentors

Providing a comprehensive support system to graduates is one of the special elements of Yemin Orde Youth Village. With the help of the Annabelle Lindy Yemin Orde Collaborative Project, young graduates are connected to “big brothers” and “big sisters” — older, more experienced graduates — who offer their time and the benefit of their life experiences.

Additionally, the Lindy project helps initiate six class reunions each year. The graduates who return to the Village for reunions feel a great sense of satisfaction in mentoring the younger children. The graduates understand the sensitivities of their younger counterparts and take great care pride in sharing their experiences and achievements with the other children.

Care Packages

Village staff and students prepare care packages for graduate-soldiers and attend special army ceremonies for graduates without family. These important packages can contain food, clothing, books and other items that reflect love, family and provide relief from the rigors of military life.

REBUILDING TOWARD A PROMISING FUTURE FOR OUR KIDS

The rebuilding project to restore Yemin Orde Youth Village to its original splendor is well underway following the devastating wildfire that tore through the Village in December 2010.

Overall, the rebuilding plan includes a total of 10 staff homes, three children’s homes, two new office buildings, a library, re-landscaping and a new perimeter road around the entire Village. Included in this effort are enhancements to many older buildings, as well as upgrades to the Village’s aging infrastructure.

The Village remains open throughout the construction process. Special barriers prohibit anyone other than construction personnel from viewing or accessing the various worksites. Of course, the safety of everyone at the Village remains paramount throughout the construction process.

The expected completion date of the construction project is July 2014.
# FINANCIALS

## Statement of Activities (Audited)

*For year ended December 31, 2012*

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<th>INCOME</th>
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<th>EXPENSES</th>
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<tr>
<td>Program Services:</td>
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<tr>
<td>Grants for Yemin Orde Youth Village</td>
<td>4,442,330</td>
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<tr>
<td>Grants for Yemin Orde Educational Initiatives</td>
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<tr>
<td>Other Projects</td>
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<td>Total Program Services</td>
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<td>Support Services:</td>
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<tr>
<td>General and Administrative</td>
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<td>Fundraising</td>
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<td>Total Support Services</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<th>OTHER ITEMS</th>
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<tr>
<td>De-obligated Awards</td>
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<tr>
<td>Change in Net Assets</td>
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<td><strong>NET ASSETS (Beginning of year)</strong></td>
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<tr>
<td><strong>NET ASSETS (End of year)</strong></td>
<td><strong>$22,201,981</strong></td>
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YOUR DOLLARS AT WORK IN 2012

Your support helped close a $7,000 per child gap between Israel government assistance and actual costs to maintain the high quality education and activities for the children at Yemin Orde. Additionally, your gift allowed Yemin Orde Educational Initiatives to train more educators in the Village Way methodology who, in turn, transform hundreds of young lives throughout Israel.

Here are some of the ways your caring has touched the lives of children.

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
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<tbody>
<tr>
<td>$100</td>
<td>Care package for one graduate in the military</td>
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<tr>
<td>$500</td>
<td>Art, music and theater enrichment</td>
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<td>$1,000</td>
<td>Need-based scholarship for one graduate</td>
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<td>$1,800</td>
<td>Therapy and counseling for one at-risk child</td>
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<tr>
<td>$2,000</td>
<td>Orthodontic treatment for one child</td>
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<tr>
<td>$5,000</td>
<td>Computer center upgrades to computers and software</td>
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<tr>
<td>$9,600</td>
<td>Camping equipment for special camping and hiking trips</td>
</tr>
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<td>$18,000</td>
<td>Etgar (Challenge) Hike program for senior class</td>
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<td>$20,000</td>
<td>Covers the cost of one mentor/informal educator</td>
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<tr>
<td>$25,000</td>
<td>YOEI seminars and workshops</td>
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### HONOR ROLL

*These categories reflect lifetime giving to Friends of Yemin Orde.

<table>
<thead>
<tr>
<th>Category</th>
<th>Donors</th>
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<tbody>
<tr>
<td>$500,000 - $999,999</td>
<td>Anonymous, Harriet and George Blank, Judy and Nick Bunzl, CMS Companies, Edith Everett, Janie and Adam Frieman, Nancy and Stephen Grand, Jill and Steve Karp, Schaina and Josephina Lurje Memorial Foundation, Arlene and Bernard Potter, Aviva and Paul Silberberg, Paula and Mark Solomon</td>
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<tr>
<td>$250,000 - $499,999</td>
<td>Anonymous, Angelica Berrie, Suzanne F. Cohen, Eileen Donohue and Donald Crawford, Ted Cutler, Amy and Tony D’Orazio, Judith and David Ganz, The Rosalinde and Arthur Gilbert Foundation, Eve and Brett Goldberg, Dena and Vic Hammel, Klarman Family Foundation, Jack Klein Foundation, Robert Kraft, Carol and Larry Levy, Yadira and Todd Patkin, Robert Russell Memorial Foundation, Noreen Gordon Sablotsky, Robert Schwartz, Susan and Barry Tatelman</td>
</tr>
<tr>
<td>$100,000 - $249,999</td>
<td>Herbert Bearman Foundation, Joshua Bekenstein, Terrie and Brad Bloom, Kathe and Morris Brown and Family, Sandy and Sid Brown, Frances Bunzl, Joyce and Bob Byers, Gerald Cook, Trustee, Ben Teitel Charitable Trust, Cosette Charitable Fund, Yoly and Mark Davis, Sandra and Donald Epstein, Audrey and William Farber, E. Feiner, Laurel E. Friedman (Mrs. Orrie M. Friedman), Dana and Morey Goldberg, Michael Gordon, Paula and Jerry Gottesman, Marcy and Robert Haber, Hammel Family Foundation, Abby Friedman and Harry Heiman, Jewish National Fund, Meryl Jaffe and Adam Horwich, Michael and Kristin Karp, Julie and Howard Levine, Linda Dresner and Ed Levy Jr., Philip Lindy z”l, B.L. Manger Foundation, Inc, Jerome Perl, Harriette and Ted Perlman, Sally and Bruce Rogers, Russell Berrie Foundation, Caro and Michael Sacks, Amanda and Michael Salzhauer, Cyma and Ed Satell, Kerry and Jeremy Sclar, Patricia and Stephen Segal, Harriet Segal, Barbara and Arthur Sher, Marilyn and Josh Shubin and Family, Uri Herscher-The Skirball Foundation, Maxine Snyder, Rhoda and Charles Steiner, Harriet and Marc Suvall, Jackie Woolf, Sandy and Tim Wiliger, Judy and Hal Abrons, Susanna Lachs Adler and Dean Adler, Jim Aresty, The Argo Family Fund, Elisabeth and Blair Axel, Pamela and Berle Berger, Marion and Stanley Bergman, Mandell and Madeleine Berman Foundation, Lois Blonder, Jane and Alan Cornell, Ann and Marty Davis, Beverly and Dick Fink, Lois and Larry Frank, Tamar and Kenneth Frieze, Joan and Vic Gelb, June Baumgardner Gelbart Foundation, Edward R. Goldberg, Elaine Gorbach Levine Foundation, Penny and Jeff Hecktman, Ronne and Donald Hess Foundation, Mindy and Andrew Heyer, Daniela and Ralph Horn, Israel Always, Ann and Michael Kay, Judith and Douglas Krupp, Leora and Jonathan Kukin, Jill and Scott Levine, Annabel Lindy z”l, Gail Levine and Rick Lund, Joseph &amp; Harvey Meyerhoff Family Charitable Fund, Jill and Alan Miller, Hilda Namm, Sally and Stephen Patkin, Steven and Lisa Rosenfeld, Rosalyn and Jack Schlessel, Enid Starr z”l, Ruth Taubman, Stephanie and Leon Vahn, Eveline and Guy Weyl, Suzanne Bunzl Wilner, Janet and Richard Yulman, Marcie and Howard Zelikow</td>
</tr>
</tbody>
</table>

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*Donors who made gifts between 2009-2012.
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The Maxwell Strawbridge
Charitable Trust
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Sidney Wolk
Yaara and Uzi Yemin
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$10,000 - $24,999

Michelle and Bill Copelin
Debbie and Michael Coslov
Margot and Jonathan Davis
Robert and Gail Edelman
Foundation
Rabbi Shira Milgrom and Dr. David Elcott
Jennifer and Jeffrey Farber
Janet and Jake Farber
The Fischman Family:
Steve, Nancy, Laura, Ben and Wendy Fischman
Herbert Fredman
Patricia Freyssinger
Sheila and Bob Friedland
Donna and David Frieze
Deborah Frieze
Jane Fantel and Laura Galinson
Diane and Guilford Glazer
Barbara Goldman
The Gorlin Family Foundation
Emily and Eugene Grant
Beth and Larry Greenberg
Jeffrey and Kimberly Hirschfeld
Pearlann and Stanley Snider
Jeanette and Seymour Spira
The Kurt and Rose Stanger
Charitable Trust
The Maxwell Strawbridge
Charitable Trust
Tikvah Fund
Felicia and Joe Weber
Penny and Steve Weinberg
Barbara and Kenneth Wexler
Michal and Mordechai Wiesler
Diane and Howard Wohl
Donna Yanowitz
Zionist House/Israel Cultural Center
Baltimore businessman and philanthropist David Cordish and his family received the first Yemin Orde Tikkun Halev Award for their humanitarian and philanthropic efforts on behalf of at-risk children in Israel. The award was presented at the home of Israel Ambassador to the U.S. Michael Oren, who reflected on the meaning behind the Yemin Orde name and its connection to the important mission of the Village.

L’Chaim Society: Friends of Yemin Orde’s recognition program for individuals who have made financial provisions through an estate plan.

Miriam Alimonos
Kathleen and Michael Azeez
Berle and Pam Berger
Harriet and George Blank
Suzanne F. Cohen
The Cordish Family
Arthur and Deanna Friedman
Fineshriber Family Foundation
The Frieman Family
Linda and Michael Frieze
Shifra and Terry Gardner
Dena and Morey Goldberg
Dena and Vic Hammel
Beth and Billy Landman
Gail Levine, Rick Lund and Tamara
Susan Pollack and Mark Sullivan
Karen and Ron Sallerson
Sue and Joel B. Sherman
Josh and Marilyn Shubin
Irene and Bernard Siegel
Aviva and Paul Silverberg
Mark and Paula Solomon
Rhoda and Chuck Steiner
Kathi and Joseph Wahed
Judy and Josh Weston
Eveline and Guy Weyl
Marcie and Howard Zelikow

2012 B’nai Mitzvah Wall of Honor

Madison Fisher, FL
Laura Kaye, MA
Thomas Kaye, MA
Jeremy Silverman, NY
Matan Berger Ofek, NY
Joshua Daniel Winograd, MA

THANK YOU

Named Endowment Funds:
Friends of Yemin Orde funds established to provide annual financial support in perpetuity.

Susan E. Pollack Fund (for scholarships)
Recant Family Fund (for scholarships)
Hattie and Arnold Segal Fund (for the learning center)
Ben Snyder Fund (for scholarships)
Marvin Tucker Memorial Education Fund (for the computer center)

The following Jewish Federations made a gift between 2009-2012:

Jewish Federations of North America
Jewish Federation of Greater Atlanta
Jewish Federation of Atlantic and Cape May Counties
ASSOCIATED: Jewish Community Federation of Baltimore
Birmingham Jewish Federation
Combined Jewish Philanthropies, Boston
Jewish Federation of Greater Charlotte
Jewish Federation of Metropolitan Chicago
Jewish Community Federation of Cleveland
Allied Jewish Federation of Colorado
Columbus Jewish Federation
Greensboro Jewish Federation
Greenwich Jewish Federation
Jewish Federation of Greater Hartford
Jewish Federation of Las Vegas
Jewish Federation of Greater Los Angeles
Merrimack Valley Jewish Federation
Jewish Federation of Greater Middlesex County
Jewish Federation of Greater Monmouth
UJA Federation of New York
Jewish Federation of Northeastern Pennsylvania
Jewish Federation of Oklahoma City
Jewish Federation of Orange County
Jewish Federation of Greater Philadelphia
United Jewish Federation of Pittsburgh
Jewish Federation of Reading
Jewish Community Federation of San Francisco, Peninsula, Marin, Sonoma
Santa Barbara Jewish Federation
Jewish Federation of Sioux City
Jewish Federation of Somerset, Hunterdon & Warren Counties
Jewish Federation of Volusia & Flagler Counties
## 2012 BOARD MEMBERS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>City, State</th>
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<tbody>
<tr>
<td>Michael Frieze**</td>
<td>Chair</td>
<td>Boston, MA</td>
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<tr>
<td>Charles Gwirtsman**</td>
<td>Co-Chair</td>
<td>Denver, CO</td>
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<tr>
<td>Mark I. Solomon* **</td>
<td>Co-Founder</td>
<td>Philadelphia, PA</td>
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<tr>
<td>Michael Azeez**</td>
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<td>Palm Beach Gardens, FL</td>
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<td>Harriet Blank</td>
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<td>Mark Claster</td>
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<td>David Cordish</td>
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<td>Baltimore, MD</td>
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<td>Alan Cornell</td>
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<td>Boca Raton, FL</td>
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<td>Donald B. Crawford</td>
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<td>victor gelb</td>
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<td>Morey H. Goldberg**</td>
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<td>Victor Hammel**</td>
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<td>Beth Landman**</td>
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<td>Larry Levy</td>
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<td>Todd G. Patkin</td>
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<td>Sharon, MA</td>
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<td>Dr. Bernard Potter</td>
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<td>Dix Hills, NY</td>
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<td>Dr. Steven I. Rosenfeld</td>
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<td>Noreen Gordon Sablotsky</td>
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<td>Michael Salzhauer**</td>
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<td>Arthur Sheer</td>
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<td>Lewis Shubin</td>
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<td>Paul Silberberg *</td>
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<td>Marion Wiesel</td>
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### BOARD OBSERVERS

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Ari Levy</td>
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<tr>
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<tr>
<td>Eric Schwartz</td>
<td>Haverford, PA</td>
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## PROFESSIONAL STAFF

### YEMIN ORDE YOUTH VILLAGE

- Dr. Benny Fisher, Ed.D., Director**
- Susan Weijel, Senior Leadership & Outreach Director**
- David Kanotofsky, Director, Informal Education
- Shmuli Bing, Principal, Yemin Orde High School
- Ronit Weizman, Finance Director
- Sarit Giora, Director, Psycho-Social Work Department
- Itai Cohen, Director, Graduate Support Program & Special Projects

### YEMIN ORDE EDUCATIONAL INITIATIVES

- Dr. Chaim Peri, Founder-President**
- Haim Rubovitch, CEO**
- Dotan Levi, Director, Derech Kfar Educational Institute

### FRIENDS OF YEMIN ORDE

- Karen Sallerson, Executive Director**
- Leslie Kline, Director, Administration & Finance
- Carol Effrat, Director, Southeastern Region
- Jackie Louk, Director, Western Region
- Susan Silverman, Director, Northeast Region

* Lifetime Trustees      **Executive Committee