

FINANCIAL REPORT



IMPACTISRAEL, INC.

YEARS ENDED DECEMBER 31, 2024 AND 2023

FINANCIAL REPORT YEARS ENDED DECEMBER 31, 2024 AND 2023

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors ImpactIsrael, Inc. Needham, Massachusetts

Opinion

We have audited the accompanying financial statements of ImpactIsrael, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ImpactIsrael, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of ImpactIsrael, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ImpactIsrael, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of ImpactIsrael, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
 raise substantial doubt about ImpactIsrael, Inc.'s ability to continue as a going concern for a reasonable
 period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Thompson Greenspon

Fairfax, Virginia September 18, 2025

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
Current Assets	Ф. 0.400.400	Ф 0.070.404
Cash and cash equivalents	\$ 3,133,128	\$ 3,672,181
Contributions and grants receivable, current portion, net	3,734,892	2,752,534
Short-term investments	2,986,692	-
Prepaid expenses and other current assets	47,003	45,987
Total Current Assets	9,901,715	6,470,702
Property and Equipment, net	392,809	407,739
Other Assets		
Contributions and grants receivable, noncurrent portion, net	1,390,010	1,935,138
Long-term investments	20,706,984	21,501,979
Deposits	3,487	3,487
Cash surrender value of life insurance	679,419	645,484
Operating lease right-of-use asset	86,599	123,478
Total Other Assets	22,866,499	24,209,566
Total Assets	\$ 33,161,023	\$ 31,088,007
LIABILITIES AND NET ASSETS Current Liabilities	Φ 20.054	Ф 40.20 7
Accounts payable and accrued expenses	\$ 29,951 672,098	\$ 19,207
Grants payable		4,355,693
Operating lease liability, current	39,046	37,329
Total Current Liabilities	741,095	4,412,229
Long-term Liabilities		
Operating lease liability, net of current portion	51,240	90,286
Total Liabilities	792,335	4,502,515
Net Assets		
Without donor restrictions		
Undesignated	2,459,427	173,115
Board-designated endowment and other funds	11,991,769	13,101,792
	14,451,196	13,274,907
With donor restrictions	17,917,492	13,310,585
Total Net Assets	32,368,688	26,585,492
Total Liabilities and Net Assets	\$ 33,161,023	\$ 31,088,007

The Notes to Financial Statements are an integral part of these statements.

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024			2023			
	Without Donor	With Donor		Without Donor	With Donor		
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total	
Revenue and Support							
Contributions, grants and pledges	\$ 5,202,567	\$ 8,833,255	\$14,035,822	\$ 7,299,965	\$ 4,810,265	\$12,110,230	
Other revenue and support							
Interest and investment income, net of fees	1,262,754	733,324	1,996,078	1,283,613	1,049,680	2,333,293	
Foreign currency gain	30,567	-	30,567	51,566	-	51,566	
Other income	5,101	-	5,101	-	-	-	
Net assets released from restrictions	4,959,672	(4,959,672)	-	5,479,613	(5,479,613)	-	
Total Revenue and Support	11,460,661	4,606,907	16,067,568	14,114,757	380,332	14,495,089	
Expenses							
Program services							
Yemin Orde Youth Village	4,000,318	-	4,000,318	4,751,074	-	4,751,074	
Village Way Education Initiatives	4,525,575	-	4,525,575	4,975,226	-	4,975,226	
Total Program Services	8,525,893		8,525,893	9,726,300		9,726,300	
Supporting services							
General and administrative	562,297	-	562,297	529,767	-	529,767	
Fundraising	1,196,182	-	1,196,182	1,092,316	-	1,092,316	
Total Supporting Services	1,758,479		1,758,479	1,622,083	-	1,622,083	
Total Expenses	10,284,372		10,284,372	11,348,383		11,348,383	
Change in Net Assets	1,176,289	4,606,907	5,783,196	2,766,374	380,332	3,146,706	
Net Assets, beginning of year	13,274,907	13,310,585	26,585,492	10,508,533	12,930,253	23,438,786	
Net Assets, end of year	\$14,451,196	\$17,917,492	\$32,368,688	\$13,274,907	\$13,310,585	\$26,585,492	

The Notes to Financial Statements are an integral part of these statements.

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2024

	Program Services			Supporting		
	Yemin Orde Youth Village	Village Way Education Initiatives	Total Program Services	General and Administrative	Fundraising	Total
Grants						
Yemin Orde Youth Village support	\$ 3,965,181	\$ -	\$ 3,965,181	\$ -	\$ -	\$ 3,965,181
Village Way Education Initiatives support	-	4,525,575	4,525,575			4,525,575
Total Grants	3,965,181	4,525,575	8,490,756			8,490,756
Personnel costs						
Salaries	-	_	_	332,379	854,690	1,187,069
Benefits	-	_	_	21,099	54,255	75,354
Retirement	-	_	_	8,148	20,953	29,101
Payroll taxes	-	_	_	22,339	57,444	79,783
Total Personnel Costs	-			383,965	987,342	1,371,307
041						
Other expenses Accounting and auditing	_	_	_	91,546	_	91,546
Advertising, marketing and communications	_	_	_	11,471	29,496	40,967
Bank service charges	_	_	_	4,609	11,850	16,459
Computer and network maintenance		_	_	2,447	6,291	8,738
Depreciation and amortization	10,625	_	10,625	1,205	3,100	14,930
Dues and subscriptions	10,023	_	10,025	367	944	1,311
Equipment purchase		_	_	246	632	878
Insurance		_	_	2,289	5,885	8,174
Office supplies		_	_	152	391	543
Postage and shipping	_	_	_	1,044	2,686	3,730
Printing and reproduction	_	_	_	3,041	7,821	10,862
Professional fees		_	_	7,024	18,060	25,084
Rent		_	_	12,541	32,250	44,791
Seminars and training		_	_	713	1,834	2,547
Software licenses		_	_	6,646	17,089	23,735
Special events and programs		_	_	0,040	18,842	18,842
Taxes	_	_	_	12,251	10,042	12,251
Telephone and internet	-	-	-	2,694	6,928	9,622
Travel and entertainment	24,512	-	24,512	17,399	44,741	86,652
Uncollectible contributions	24,512	-	24,512	647	44,741	647
	35,137		35,137	178,332	208,840	422,309
Total Other Expenses	<u> </u>		<u> </u>	170,332	<u> </u>	422,309
Total Expenses	\$ 4,000,318	\$ 4,525,575	\$ 8,525,893	\$ 562,297	\$ 1,196,182	\$ 10,284,372

The Notes to Financial Statements are an integral part of this statement.

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2023

	Program Services			Supporting		
	Yemin Orde Youth Village	Village Way Education Initiatives	Total Program Services	General and Administrative	Fundraising	Total
Grants	•	•		•	•	. .
Yemin Orde Youth Village support	\$ 4,737,616	\$ -	\$ 4,737,616	\$ -	\$ -	\$ 4,737,616
Village Way Education Initiatives support	4 707 040	4,975,226	4,975,226			4,975,226
Total Grants	4,737,616	4,975,226	9,712,842			9,712,842
Personnel costs						
Salaries	-	-	-	231,902	792,224	1,024,126
Benefits	-	_	-	8,946	30,562	39,508
Retirement	-	_	-	4,877	16,662	21,539
Payroll taxes	-	_	-	16,746	57,208	73,954
Total Personnel Costs		-		262,471	896,656	1,159,127
Other expenses						
Accounting and auditing	_	_	_	203,141	_	203,141
Advertising, marketing and communications	_	_	_	10,918	37,298	48,216
Bank service charges	_	_	_	4,892	16,711	21,603
Computer and network maintenance	_	_	_	2,975	10,163	13,138
Depreciation and amortization	13,458	_	13,458	2,070	-	13,458
Dues and subscriptions	-	_	-	2,129	7,273	9,402
Equipment purchase	_	_	_	1,281	4,376	5,657
Insurance	_	_	_	1,421	4,853	6,274
Licenses and permits	_	_	_	4,673	-	4,673
Office supplies	_	_	_	557	1,905	2,462
Postage and shipping	_	_	_	514	1,756	2,270
Printing and reproduction	_	_	_	4,366	14,915	19,281
Professional fees	_	_	_	3,519	12,023	15,542
Rent	_	_	_	8,912	30,446	39,358
Seminars and training	-	_	-	226	770	996
Software licenses	-	_	_	2,524	8,624	11,148
Special events and programs	-	-	-	-	15,145	15,145
Telephone and internet	-	_	-	1,184	4,045	5,229
Travel and entertainment	-	_	-	7,422	25,357	32,779
Uncollectible contributions	-	-	-	6,642	-	6,642
Total Other Expenses	13,458	-	13,458	267,296	195,660	476,414
Total Expenses	\$ 4,751,074	\$ 4,975,226	\$ 9,726,300	\$ 529,767	\$ 1,092,316	\$ 11,348,383

The Notes to Financial Statements are an integral part of this statement.

STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Cash Flows from Operating Activities		
Change in net assets	\$ 5,783,196	\$ 3,146,706
Adjustments to reconcile change in net assets to net cash		
(used) provided by operating activities		
Depreciation and amortization	14,930	13,458
Uncollectible contributions	647	6,642
Unrealized gains on investments	(1,108,572)	(1,095,997)
Realized gains on investments	(309,496)	(817,277)
Donated investments	(296,595)	(181,396)
Change in present value discount and allowance	(39,205)	(25,940)
Increase in cash surrender value of life insurance	(33,935)	(49,069)
Original donor-restricted gift required to be maintained in perpetuity		
by donor	-	(1,000)
(Increase) Decrease in		
Contributions and grants receivable	(398,672)	(113,608)
Prepaid expenses and other current assets	(1,016)	(41,015)
Increase (Decrease) in		
Operating lease assets and liabilities	(450)	282
Accounts payable and accrued expenses	10,744	6,405
Grants payable	(3,683,595)	3,206,023
Net Cash (Used) Provided by Operating Activities	(62,019)	4,054,214
Cash Flows from Investing Activities		
Purchases of property and equipment	_	(3,550)
Purchases and reinvested earnings of investments	(11,937,150)	(10,896,462)
Proceeds from sales of investments	11,460,116	8,456,414
Trooped non bales of investments	11,100,110	0,100,111
Net Cash Used by Investing Activities	(477,034)	(2,443,598)
Cash Flows from Financing Activities		
Original donor-restricted gift required to be maintained in perpetuity		
by donor		1,000
Net Cook Bussided by Financian Activities		4.000
Net Cash Provided by Financing Activities	-	1,000
Net (Decrease) Increase in Cash and Cash Equivalents	(539,053)	1,611,616
Cash and Cash Equivalents, beginning of year	3,672,181	2,060,565
Cash and Cash Equivalents, end of year	\$ 3,133,128	\$ 3,672,181

The Notes to Financial Statements are an integral part of these statements.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

ImpactIsrael, Inc. (the Organization) was incorporated in the United States of America on December 28, 1990 as a not-for-profit organization. The Organization provides grants for support of the programs and activities of the Yemin Orde Youth Village (the Youth Village), located in Hof Ha Carmel, Israel, and the Village Way Educational Initiatives (VWEI). Both the Youth Village and VWEI are non-governmental organizations in Israel and have not been consolidated in the accompanying financial statements. The programs of the Organization are as follows:

<u>Yemin Orde Youth Village</u> – The Youth Village is located on 77 acres atop Mount Carmel in northern Israel. The Youth Village provides a home, a safe haven, and an education to at-risk immigrant children from around the world. Through a deeply sensitive approach to living and learning, and a dedicated staff and team of professionals, these formerly traumatized children's lives are transformed. They develop self-esteem and leadership skills and learn to live in wholeness: healthy, capable, and strong. The Youth Village also includes a high school, an art and music center, a modern computer center, a central dining room, library, eco-farm, and sports facilities.

<u>Village Way Educational Initiatives</u> – VWEI is an independent organization created in 2006 to extend Yemin Orde's unique methodology, called the Village Way, to transform other youth villages and public high schools in Israel serving at-risk youth. Facilitators provide resources, workshops, teacher training and interventions to empower educators throughout Israel. In addition, VWEI provides resources for three Pre-Military Leadership Programs - two for men and one for women - in Northern Israel.

Revenue and Support Recognition

Exchange transactions, such as fees for service contracts, are recognized under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 606, *Revenue from Contracts with Customers*.

Contributions and grants, including unconditional promises to give, are recorded as revenue in the year notification is received from the donor. Contributions of property or contributions for the purchase or renovations of property, which are received without donor stipulations for how long the contributed assets must be used for, are reported as support without donor restrictions. Contributions of long-lived assets with donor-imposed time restrictions are reported as donor-restricted support. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend are substantially met. Contributions of assets other than cash, including stock, are recorded at their estimated fair value at the date of the gift. Other income is recorded when earned.

The Organization also had no accounts receivable, contract assets, or contract liabilities associated with fee for service revenue at January 1, 2023.

Method of Accounting

The accompanying financial statements are presented on the accrual basis of accounting.

Cash and Cash Equivalents

For purposes of the statements of cash flows, cash equivalents include demand deposits and all highly liquid debt instruments with original maturities of three months or less, which are not held for long-term purposes.

All other highly liquid instruments, which are to be used for the long-term purposes of the Organization, are reported as investments rather than as cash and cash equivalents.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and Cash Equivalents (continued)

As of December 31, 2024 and 2023, cash and cash equivalents includes the U.S. dollar equivalent of \$491,371 and \$403,088 held in Israeli Shekels (ILS), respectively.

Foreign Currency Translation

Gains from foreign currency translation are included in the statements of activities and changes in net assets. During the years ended December 31, 2024 and 2023, the Organization recognized a foreign currency gain of \$30,567 and \$51,566, respectively, due to changes in the exchange rates of the associated currencies.

Contributions and Grants Receivable

Contributions and grants receivable are stated at their net realizable present value. Contributions to be received after one year are discounted at a rate commensurate with the risk involved. Accretion of the discount is recorded as additional contribution revenue and used in accordance with donor-imposed restrictions, if any, on the contributions. The allowance for uncollectible receivables is determined based upon annual review of account balances, including the age of the balance and historical experience with the donor. The allowance for uncollectible contributions and grants receivable for the years ended December 31, 2024 and 2023 was \$-0- and \$5,000, respectively.

Property and Equipment

Property and equipment purchases with a useful life of greater than one year and an acquisition value exceeding \$2,000 are recorded at cost and depreciated using the straight-line method over an estimated useful life ranging between three and five years. Property and equipment donations are recorded at fair value on the date of donation. Leasehold improvements are recorded at cost and amortized over the lesser of the useful life or the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses when incurred. The Organization also purchased land in Zichron Yaacov, Israel and constructed a building. The building is being depreciated over an estimated useful life of 40 years.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statements of financial position. The short-term investments on the current year statement of financial position are operating investments, and the long-term investments on the statements of financial position make up the Organization's endowment. Interest, dividends, and unrealized and realized gains are netted with investment fees and are included in interest and investment income, net of fees in the accompanying statements of activities and changes in net assets. Interest and investment income are recorded as revenue when earned.

Fair Value Measurements

The Organization complies with the provisions of FASB ASC 820, Fair Value Measurements and Disclosures. FASB ASC 820 defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs (assumptions that market participants would use in pricing assets and liabilities, including assumptions about risk) used to measure fair value, and enhances the disclosure requirements for fair value measurements.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of Presentation

Net assets, revenue and support, gains, and losses are classified based on the existence or absence of contributions with donor-imposed restrictions. Accordingly, net assets are classified and reported as follows:

<u>Net assets without donor restrictions</u> – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization, management and the Board of Directors (the Board). Board-designated endowment funds are classified as net assets without donor restrictions.

<u>Net assets with donor restrictions</u> – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization, or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

The bylaws of the Organization include a variance provision whereby the Organization will determine in its sole discretion which grant requests from the Youth Village and VWEI to fund. Based on this provision, all contributions and assets not classified as donor-restricted are classified as without donor restrictions. Receipts of unconditional promises to give with payments due in future periods are reported as donor-restricted support unless the donor provides explicit stipulations that the pledged funds are to be used to support activities of the current period. Expenses are reported as decreases in net assets without donor restrictions. When a time or purpose restriction expires, donor-restricted net assets are reclassified to net assets without donor restrictions and reported in the accompanying statements of activities and changes in net assets as net assets released from restrictions.

Risks and Uncertainties

The Organization invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

At times during the year, the Organization maintains cash balances at financial institutions in excess of the Federal Deposit Insurance Corporation (FDIC) limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant financial risk on cash. Cash and cash equivalents held in foreign currency are not insured by the FDIC and are subject to exchange rate fluctuations.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statements of activities and changes in net assets and statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The expenses that are allocated include the following:

Expenses	Method of Allocation
Personnel costs	time and effort
Advertising, marketing and communications	time and effort
Bank service charges	time and effort
Computer and network maintenance	time and effort
Dues and subscriptions	time and effort
Equipment purchase	time and effort
Insurance	time and effort
Office supplies	time and effort
Postage and shipping	time and effort
Printing and reproduction	time and effort
Professional fees	time and effort
Rent	time and effort
Seminars and training	time and effort
Software licenses	time and effort
Telephone and internet	time and effort
Travel and entertainment	time and effort

Tax-Exempt Status

The Organization is a 501(c)(3) organization that is exempt from Federal income taxes under the provisions of the Internal Revenue Code Section 501(a), except for income unrelated to their exempt purpose. The Organization is classified as an organization that is not a private foundation and qualifies for charitable contribution deductions. The Organization is taxed on ordinary income generated by investments in publicly traded partnerships. During the year ended December 31, 2024, the Organization had no net taxable income and, therefore, had no tax. During the year ended December 31, 2023, the Organization had income taxes of \$3,797, that is included with bank service charges on the statement of functional expenses.

Accounting for Uncertain Tax Positions

The Organization complies with the provisions of FASB ASC Topic 740, *Accounting for Uncertainty in Income Taxes*, which addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Management evaluated the Organization's tax positions and concluded that the Organization had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. For the years ended December 31, 2024 and 2023, no unrecognized tax provision or benefit exists in the accompanying financial statements.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Leases

At lease inception, the Organization determines whether an arrangement is or contains a lease. Operating leases are included in operating lease right-of-use (ROU) assets, current operating lease liabilities, and noncurrent operating lease liabilities in the financial statements.

ROU assets represent the Organization's right to use leased assets over the term of the lease. Lease liabilities represent the Organization's contractual obligation to make lease payments over the lease term.

For operating leases, ROU assets and lease liabilities are recognized at the commencement date. The lease liability is measured at the present value of the lease payments over the lease term.

The Organization uses the rate implicit in the lease if it is readily determinable. Accounting Standards Update (ASU) 2016-02, *Leases* (Topic 842), includes an accounting policy election for non-public business entities to use the risk-free rate for the measurement of lease liabilities when the rate implicit in the lease is not determinable. The Organization elected to utilize the risk-free rate for the measurement of lease liabilities for initial transition and going forward. This rate will be applied to all leases using a period comparable to the lease.

Operating ROU assets are calculated at the present value of the remaining lease payments plus unamortized initial direct costs plus any prepayments less any unamortized lease incentives received. Lease terms may include renewal or extension options to the extent they are reasonably certain to be exercised. The assessment of whether renewal or extension options are reasonably certain to be exercised is made at lease commencement. Factors considered in determining whether an option is reasonably certain of exercise include, but are not limited to, the value of any leasehold improvements, the value of renewal rates compared to market rates, and the presence of factors that would cause a significant economic penalty to the Organization if the option were not exercised. Lease expense is recognized on a straight-line basis over the lease term. The Organization has elected not to recognize an ROU asset and obligation for leases with an initial term of twelve months or less. The expense associated with any short-term leases or variable lease payments is included in rent expense in the statements of functional expenses.

To the extent a lease arrangement includes both lease and non-lease components, the Organization has elected to account for the components as a single lease component.

Subsequent Events

The Organization has evaluated subsequent events through September 18, 2025, the date on which the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

2. AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets at December 31:

	2024	2023
Cash and cash equivalents	\$ 3,133,128	\$ 3,672,181
Contributions and grants receivable, net	5,124,902	4,687,672
Investments	23,693,676	21,501,979
Financial assets, at year end	31,951,706	29,861,832
Less amounts not available to be used within one year:		
Net assets with donor restrictions	17,917,492	13,310,585
Less net assets with restrictions to be met in less than		
one year	(4,141,976)	(3,171,119)
Board-designated endowment and other funds	11,991,769	13,101,792
	25,767,285	23,241,258
Financial assets available to meet general		
expenditures over the next twelve months	\$ 6,184,421	\$ 6,620,574

The Organization regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. The Organization has various sources of liquidity at its disposal, including cash and cash equivalents, contributions and grants receivable, investments, and a line of credit.

For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to its ongoing activities as well as the conduct of services undertaken to support those activities to be general expenditures.

In addition to financial assets available to meet general expenditures over the next 12 months, the Organization operates with a balanced budget which includes an endowment distribution and anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

3. PROPERTY AND EQUIPMENT

Property and equipment as of December 31 consists of the following:

	 2024	 2023
Furniture and equipment	\$ 20,344	\$ 20,344
Property in Israel		
Building	425,000	425,000
Land	 132,800	132,800
Totals	 578,144	578,144
Less: accumulated depreciation	 (185,335)	 (170,405)
Property and equipment, net	\$ 392,809	\$ 407,739

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

4. CONTRIBUTIONS AND GRANTS RECEIVABLE

Contributions and grants receivable reflect commitments made to the Organization by individuals and foundations. Contributions and grants with payments that are to be received in future years have been discounted to their present value using an effective interest based on the average daily treasury yield curve rates for the respective years. The applicable rates were 4.6 to 5.2 percent at December 31, 2024 and 2023, respectively.

Contributions and grants receivable as of December 31 are expected to be received as follows:

	2024	2023
Year ending December 31:		
2024	\$ -	\$ 2,757,534
2025	3,734,892	1,768,333
2026	1,307,500	270,000
2027	109,500	-
2028	22,000	-
2029	 20,000	
Totals	 5,193,892	 4,795,867
Present value discount	(68,990)	(103, 195)
Allowance for credit losses	 <u>-</u> _	(5,000)
Contributions and grants receivable, net	\$ 5,124,902	\$ 4,687,672

Contributions and grants receivable recorded in the statements of financial position as of December 31 are as follows:

	2024	2023
Current portion	\$ 3,734,892	\$ 2,752,534
Noncurrent portion	1,390,010	1,935,138
Contributions and grants receivable, net	\$ 5,124,902	\$ 4,687,672

5. **INVESTMENTS**

Investments consist of the following as of December 31:

	2024		20	23
	Cost	Fair Value	Cost	Fair Value
Cash and cash equivalents	\$ 2,832,326	\$ 2,832,326	\$ 4,473,428	\$ 4,473,428
Stocks	7,390,825	12,472,731	7,370,841	11,415,088
Corporate bonds	1,701,856	1,653,408	1,003,529	945,265
Global time deposits	3,362,293	3,341,985	415,110	416,550
Government bonds	1,009,369	998,052	1,691,555	1,661,365
Publicly traded				
partnerships and REITs	551,757	735,425	593,679	635,861
Mutual funds	200,000	195,436	925,598	803,843
Exchange-traded funds	1,476,498	1,464,313	1,170,760	1,150,579
Totals	\$ 18,524,924	\$ 23,693,676	\$ 17,644,500	\$ 21,501,979

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

5. **INVESTMENTS** (continued)

Included in interest and investment income are the following at December 31:

	2024	2023	
Interest and dividends, net of fees	\$ 578,009	\$ 420,019	
Unrealized gains on investments	1,108,573	1,095,997	
Realized gains on investments	309,496	817,277	
Total interest and investment income	\$ 1,996,078	\$ 2,333,293	

During the years ended December 31, 2024 and 2023, interest and dividends, net of fees includes \$33,935 and \$35,222 related to the cash surrender value of life insurance, respectively.

Investments on the statements of financial position equal the Organization's endowment as of December 31, 2024 and 2023.

6. CASH SURRENDER VALUE OF LIFE INSURANCE

The Organization owns and is the beneficiary of life insurance policies on Board members, with combined face values of \$2,500,000. The policies have a combined cash surrender value of \$679,419 and \$645,484 at December 31, 2024 and 2023, respectively.

7. FAIR VALUE MEASUREMENTS

FASB ASC Topic 820, Fair Value Measurements and Disclosures, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value focuses on the price that would be received to sell the asset or paid to transfer the liability regardless of whether an observable liquid market price existed (an exit price). The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 – inputs to the valuation methodology are based upon unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 – inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 assets and liabilities measured at fair value are based on one or more of three valuation techniques (market, cost, or income approach). The market approach evaluates prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities. The cost approach evaluates the amount that would be required to replace the service capacity of an asset (i.e., replacement cost). The income approach uses techniques that convert future amounts to a single present amount based on market expectations (including present value techniques, option-pricing models, and lattice models).

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

7. FAIR VALUE MEASUREMENTS (continued)

The following tables summarize the Organization's investments at fair value as of December 31:

		20)24		
	Total	Level 1	Level 2	Le	vel 3
Stocks	\$ 12,472,731	\$ 12,472,731	\$ -	\$	-
Corporate bonds	1,653,408	-	1,653,408		-
Global time deposits	3,341,985	-	3,341,985		-
Government bonds	998,052	-	998,052		-
Publicly traded					
partnerships and REITs	735,425	735,425	-		-
Mutual funds	195,436	195,436	-		-
Exchange-traded funds	1,464,313	1,464,313			-
Subtotals	20,861,350	\$ 14,867,905	\$ 5,993,445	\$	-
Cash and cash equivalents	2,832,326			-	
Total	\$ 23,693,676				
)23		
	Total	Level 1	Level 2		vel 3
Stocks	\$ 11,415,088		Level 2	Le	evel 3
Corporate bonds	\$ 11,415,088 945,265	Level 1	Level 2 \$ - 945,265		evel 3 - -
	\$ 11,415,088 945,265 416,550	Level 1	Level 2 \$ - 945,265 416,550		evel 3 - - -
Corporate bonds Global time deposits Government bonds	\$ 11,415,088 945,265	Level 1	Level 2 \$ - 945,265		evel 3 - - - -
Corporate bonds Global time deposits Government bonds Publicly traded	\$ 11,415,088 945,265 416,550 1,661,365	Level 1 \$ 11,415,088 - - -	Level 2 \$ - 945,265 416,550		evel 3 - - - -
Corporate bonds Global time deposits Government bonds Publicly traded partnerships and REITs	\$ 11,415,088 945,265 416,550 1,661,365 635,861	Level 1 \$ 11,415,088 - - - - 635,861	Level 2 \$ - 945,265 416,550		evel 3 - - - -
Corporate bonds Global time deposits Government bonds Publicly traded partnerships and REITs Mutual funds	\$ 11,415,088 945,265 416,550 1,661,365 635,861 803,843	Level 1 \$ 11,415,088 - - - - 635,861 803,843	Level 2 \$ - 945,265 416,550		evel 3
Corporate bonds Global time deposits Government bonds Publicly traded partnerships and REITs	\$ 11,415,088 945,265 416,550 1,661,365 635,861	Level 1 \$ 11,415,088 - - - - 635,861	Level 2 \$ - 945,265 416,550	\$	evel 3 - - - - -
Corporate bonds Global time deposits Government bonds Publicly traded partnerships and REITs Mutual funds	\$ 11,415,088 945,265 416,550 1,661,365 635,861 803,843	Level 1 \$ 11,415,088 - - - - 635,861 803,843	Level 2 \$ - 945,265 416,550		evel 3
Corporate bonds Global time deposits Government bonds Publicly traded partnerships and REITs Mutual funds Exchange-traded funds	\$ 11,415,088 945,265 416,550 1,661,365 635,861 803,843 1,150,579	Level 1 \$ 11,415,088 - - - - 635,861 803,843 1,150,579	Level 2 \$ - 945,265 416,550 1,661,365	\$	evel 3

The following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy:

Stocks, Publicly Traded Partnerships and REITs, Mutual Funds, and Exchange-Traded Funds: Comprised of securities that are listed on a national market or exchange and are valued at the last sales price, or if there is no sale and the market is still considered active, at the last transaction price before year end.

Corporate Bonds: Certain corporate bonds are valued at the closing price reported in the active market in which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted market prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risk.

Global time deposits: Global time deposits are generally currency deposits and valued based on the exchange rate of the associated currency.

Government Bonds: Government bonds and notes, and U.S. Treasury notes which are generally valued at the most recent price of the equivalent quoted price for such securities.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

8. ENDOWMENTS

The Organization's endowments consist of donor-restricted endowment funds, funds designated by the Board to function as endowments, and temporarily restricted accumulated earnings on these funds. As required under accounting principles generally accepted in the United States of America, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board has interpreted the Massachusetts Uniform Prudent Management Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

As a result of this interpretation, the Organization classifies as donor-restricted net assets required to be maintained in perpetuity (a) the original value of gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund;
- The purpose of the Organization and the donor-restricted endowment fund;
- General economic conditions and the possible effect of inflation and deflation;
- The expected total return from income and the appreciation of investments; and
- Investment policies of the Organization.

Commingling and Retention of Assets

Endowment assets may be commingled with the other assets and investments held by the Organization. The Investment Committee may dispose of any asset received by it, giving proper credit to any appropriate special fund for the proceeds, or may retain assets in the form in which contributed or acquired.

Investment Return Objectives, Risk Parameters and Strategies

The Organization has adopted investment and spending policies, approved by the Board, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes cash and cash equivalents, stocks, corporate bonds, global time deposits, government bonds, publicly traded partnerships, real estate investment trusts, mutual funds, and exchange-traded funds, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of 5 percent, while growing the funds if possible.

Therefore, the Organization expects its endowment assets, over time, to produce an average rate of return of approximately 8 percent annually.

Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

8. **ENDOWMENTS** (continued)

Spending Policy

The Organization has a policy of appropriating for distribution each year 5 percent of its endowment fund's average fair value of the prior three calendar year ends preceding the fiscal year in which the distribution is planned. In establishing this policy, the Organization considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor restrictions, and the possible effects of inflation. The Organization expects the current spending policy to allow its endowment funds to grow at a nominal average rate of 3 percent annually, which is consistent with the Organization's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

Endowment net asset composition by type of fund as of December 31, 2024 is as follows:

	2024					
	W	ithout Donor	٧	Vith Donor		
	F	Restrictions	F	Restrictions		Total
Board-designated endowment funds						
Future reserves	\$	3,943,198	\$	-	\$	3,943,198
Endowment funds		8,048,571		-		8,048,571
Donor-restricted endowment funds						
Original donor-restricted gift						
amounts and amounts required						
to be maintained in perpetuity						
by donor		-		5,534,470		5,534,470
Accumulated investment gains		-		3,180,745		3,180,745
Totals	\$	11,991,769	\$	8,715,215	\$	20,706,984

Endowment net asset composition by type of fund as of December 31, 2023 is as follows:

			2023	
	 ithout Donor Restrictions	-	Vith Donor testrictions	Total
Board-designated endowment funds				
Future reserves	\$ 5,743,880	\$	-	\$ 5,743,880
Endowment funds	7,357,912		-	7,357,912
Donor-restricted endowment funds Original donor-restricted gift amounts and amounts required to be maintained in perpetuity				
by donor	-		5,534,470	5,534,470
Accumulated investment gains			2,865,717	2,865,717
Totals	\$ 13,101,792	\$	8,400,187	\$ 21,501,979

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

8. **ENDOWMENTS** (continued)

Spending Policy (continued)

Changes in endowment net assets for the years ended December 31 are as follows:

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
Balance at December 31, 2022	\$ 9,209,813	\$ 7,757,448	\$ 16,967,261
Contributions	3,099,239	1,000	3,100,239
Interest and dividends, net of fees	207,679	174,929	382,608
Net appreciation	1,038,523	874,751	1,913,274
Appropriated for operations	(453,462)	(407,941)	(861,403)
Balance at December 31, 2023	13,101,792	8,400,187	21,501,979
Contributions, transfers, and			
donated stock	1,199,410	-	1,199,410
Interest and dividends, net of fees	279,694	179,326	459,020
Net appreciation	864,071	553,998	1,418,069
Appropriated for operations	(3,453,198)	(418,296)	(3,871,494)
Balance at December 31, 2024	\$ 11,991,769	\$ 8,715,215	\$ 20,706,984

From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Board has interpreted UPMIFA as to prevent spending from underwater endowments in order to maintain the original corpus.

9. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were composed of the following as of December 31:

	2024	2023
Time-restricted pledges	\$ 399,343	\$ 925,471
Purpose-restricted pledges		
Village Way Educational Initiatives	2,840,253	2,576,135
Yemin Orde Youth Village	820,749	852,550
Capital projects	5,141,932	500,000
Other projects	-	56,242
Endowment	8,715,215	8,400,187
Totals	\$ 17,917,492	\$ 13,310,585

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

9. **NET ASSETS WITH DONOR RESTRICTIONS** (continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose, occurrence of events specified by donors, or the passage of time for the years ended December 31:

	2024	2023
Time-restricted pledges	\$ 526,128	\$ 781,366
Purpose-restricted pledges		
Village Way Educational Initiatives	2,017,972	2,474,080
Yemin Orde Youth Village	1,547,034	1,126,134
Capital projects	386,000	640,092
Other projects	64,242	50,000
Endowment	418,296	407,941
Total Net Assets Released from Restrictions	\$ 4,959,672	\$ 5,479,613

10. LEASE COMMITMENTS

The Organization entered into a lease agreement for an office in Needham, Massachusetts with an effective occupancy date of April 1, 2022. The lease calls for lease payments of \$3,240 per month, with a 2 percent annual increase. The lease also includes one month free rent and tenant improvements provided by the lessor. The lease term is 5 years and does not include a renewal option. The Organization also leases miscellaneous office equipment under an operating lease agreement, which expires in 2026.

For the years ended December 31, 2024 and 2023, rent expense totaled \$44,791 and \$39,358, respectively. For the years ended December 31, 2024 and 2023, the only component of lease expense was operating lease expense.

Minimum lease commitments represent the future amounts to be paid on various lease commitments. The minimum lease commitments, excluding renewal terms, by years, are as follows at December 31, 2024:

	'	Sperating
Year ending December 31:		Leases
2025	\$	40,896
2026		41,656
2027		10,461
Total undiscounted cash flows		93,013
Less: present value discount		(2,727)
Total lease liabilities	\$	90,286

Operating

The following summarizes the weighted average remaining lease term, discount rate and other supplemental cash flow information as of and for the years ended December 31:

	2024	2023
Cash paid for amounts included in the measurement of lease liabilities		
Operating cash flows from operating leases	\$ 40,151	\$ 39,420
Weighted-average remaining lease term in years for		
operating leases	2.25	3.25
Weighted-average discount rate for operating leases	2.55%	2.55%

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

10. LEASE COMMITMENTS (continued)

As of December 31, 2024, the Organization has no operating or finance leases that have not yet commenced.

11. LINE OF CREDIT

The Organization has a \$5,000,000 uncommitted, demand revolving line of credit which is secured by the Organization's investment accounts, with options for variable and fixed rate advances. The line of credit was agreed upon in November 2012 and does not have a specific term or duration and can be terminated at the bank's discretion. The line of credit is subject to certain restrictive covenants. Interest is accrued at various rates depending on duration and type (fixed or variable) of advance but is generally based on the UBS Variable Rate plus a percentage spread. There was no outstanding balance under the line of credit as of December 31, 2024 and 2023.

12. CONTRIBUTIONS AND GRANTS PAID DIRECTLY TO YEMIN ORDE YOUTH VILLAGE (Unaudited)

In addition to the total commitments received by the Organization, approximately \$317,000 and \$388,800 (cash basis) was raised by the Organization on behalf of the Youth Village and VWEI and was sent directly to the Youth Village and VWEI during the years ended December 31, 2024 and 2023, respectively. Such contributions received directly by the Youth Village and VWEI are not included in the accompanying financial statements but reduce the amount of funding the Organization needs to raise to meet the funding request from the Youth Village and VWEI.

13. **CONDITIONAL GRANTS**

The Organization received grants that contain donor conditions. Since these grants represent conditional promises to give, they are not recorded as grant revenue until donor conditions are met.

As of December 31, the conditional grants and related conditions are as follows:

	2024	2023
Conditional grants		
Program support - matching	\$ 378,000	\$ -
Program support - performance based	2,122,000	3,250,000
Total conditional grants	\$ 2,500,000	\$ 3,250,000

The table below shows the change in conditional grants during the years ended December 31:

	2024	2023
Beginning conditional grant balance	\$ 3,250,000	\$ 4,550,000
New conditional grants	636,000	-
Conditions satisfied	(1,386,000)	(1,300,000)
Ending conditional grant balance	\$ 2,500,000	\$ 3,250,000

14. **RETIREMENT**

The Organization has a SIMPLE Investment Retirement Account (SIMPLE IRA) plan for all employees with annual compensation of at least \$5,000. The Organization matches employee contributions up to 3 percent of the employee's salary, up to maximum of \$6,000 per year. For the years ended December 31, 2024 and 2023, employer contributions totaled \$29,101 and \$21,539, respectively.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024 AND 2023

15. CONCENTRATION RISK

For the years ended December 31, 2024 and 2023, three donor receivable balances accounted for more than 10 percent of the total balance of contributions and grants receivable each year, respectively. Receivables from these donors accounted for 50 and 63 percent of the Organization's total receivable balance at December 31, 2024 and 2023, respectively.

For the year ended December 31, 2024, contributions and grants from two donors accounted for more than 10 percent of the total revenue and support. Support from these donors accounted for 29 percent of the Organization's total revenue and support for the year ended December 31, 2024. During the year ended December 31, 2023, no donor accounted for more than 10 percent of the total revenue and support. During the year ended December 31, 2023, 17 percent of the total revenue and support was a result of an emergency fundraising campaign in response to the war in Israel.